Agenda

• FY21 budget reductions
• Impact to the COB
• Moving forward
• Questions
Budget Planning Principles

1. Keeping the health and safety of faculty, staff and students at the forefront.

2. Retaining jobs, maintaining current salaries/pay rates and preserving employee benefits to the extent possible.

3. Advancing the continued, uninterrupted educational success of our students.

4. Maintaining our overall commitment to be a university focused on research excellence and graduate education.

5. Communicating the value and support of our faculty and staff and embracing a spirit of transparency.

6. Leading from a position of strength for the benefit of our city and students.

7. Acknowledging that one size does not fit all.

LEARN MORE: utsa.edu/businessaffairs/fy21-budget-planning/
Impact to the College of Business

As we previously reported, our major budget reductions include:

• Direct impacts:
  • Reduced student services
  • Reduced academic support (TAs)
  • Deferred faculty and staff hiring

• Indirect effects:
  • Reduced research support
Reduction in Force

What the RIF means for us:

• No employees have lost their positions

• A few vacant lines may remain vacant for the coming year or so, which will require rethinking how some functions are performed.
Reorganization

What a reorganization means for us:

• We continue to explore the organization of functions and services
  • This could affect who does what but not who is employed

• Our goal is to maximize the quality of services we can provide with available resources
Moving Forward

What happens next?

• We will continue to adapt and innovate
• Serving students and helping them achieve success is our core mission
• This situation demands sacrifice and innovation from all
Questions?