The College of Business at the University of Texas at San Antonio follows AACSB International’s Standard 5 guidelines for designation of Participating and Supporting Faculty.

A **participating faculty member** actively and deeply engages in the activities of the school in matters beyond direct teaching responsibilities. Such matters might include policy decisions, advising, research, and service commitments. The faculty member may participate in the governance of the school and be eligible to serve as a member on appropriate committees responsible for academic policymaking and/or other decisions. The individual may participate in a variety of non-class activities such as directing an extracurricular activity, providing academic and career advising, and representing the school on institutional committees. Normally, the school considers participating faculty members to be long-term members of the faculty regardless of whether or not their appointments are of a full-time or part-time nature, whether or not their position with the school is considered the faculty member's principal employment, and whether or not the school has tenure policies. The individual may be eligible for, and participate in, faculty development activities and take non-teaching assignments, such as advising, as appropriate to the faculty role the school has defined.

A **supporting faculty member** does not, as a rule, participate in the intellectual or operational life of the school beyond the direct performance of teaching responsibilities. Usually, a supporting faculty member does not have deliberative or involvement rights on faculty issues, membership on faculty committees, or assigned responsibilities beyond direct teaching functions (e.g., classroom and office hours). Normally, a supporting faculty member's appointment is on an ad hoc basis—for one term or one academic year without the expectation of continuation—and is exclusively for teaching responsibilities.

A participating faculty member in the College of Business meets the AACSB guidelines and the following requirements.

- All tenured and tenure-track faculty are normally participating since there is an expectation of contributions beyond direct classroom instruction in support of the mission of the College.
- Normally, full-time non-tenure-track faculty members with doctorates and continuing appointments are engaged in activities beyond direct teaching responsibilities and will be participating.
- Normally, part-time faculty members are not engaged beyond direct instruction and are supporting.

Faculty will be considered participating if they are involved in activities beyond classroom instruction and office hours. Some examples:

- **Instructional Activities**
  1. Serve on a department, college or university committee or task force related to curriculum or instruction.
  2. Attend teaching/pedagogy seminars or workshops.
  3. Publish teaching materials.
  4. Participate in COB student immersions.
  5. Participate in assessment of learning activities.
  6. Serve on an honors thesis, offer independent studies, or participate in a student competition.
  7. Participate in other activities outside the classroom that support the instructional mission of the college.

- **Intellectual Contribution Activities**
  1. Conduct original research
  2. Participate in funded research or grants
  3. Make presentations at academic or professional meetings
  4. Publish in scholarly or professional journals
  5. Publish in proceedings from scholarly meetings

- **Service Activities**
  1. Regularly attends department, college and/or university meetings
  2. Serve on department, college or university committees
  3. Provide student advising
  4. Serve as an administrator within a department or the college
  5. Serve as a faculty advisor for a registered business student organization
  6. Participate in department, college or university activities such as symposia.
  7. Participate in other activities that support the mission of the College of Business

All other faculty members, including doctoral students, are designated as supporting faculty.